

# Hideo Araki

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Strategic HR Business Partner with 8+ years of advancement and excellence. Generate high-impact workforce solutions informed by both well-rounded business acumen and deep industry knowledge. Senior Professional in Human Resources (SPHR).

## Education & Certification

### **Boston College, Boston, MA**

Master's Degree – Human Resources

Bachelor's Degree – Business Administration

### **Boston College, Boston, MA**

## Key Skills

- Coaching & Mentoring
- Compensation Planning
- Employee Morale & Retention
- Employee Relations & Communications
- Organizational Development
- Performance Management
- Program Development
- Recruiting & Onboarding
- Strategic Planning
- Succession Planning
- Conflict Resolution
- Stakeholder Relations

## Professional Experience

### **HR Business Partner**

UVW Corporation, Boston, MA | June 2018 to Present

- Help managers set and execute strategic plans for a large-scale workforce
- Introduced manager training program that helped enhance and formalize yearly staff performance reviews
- Performed business needs assessment highlighting key challenges and opportunities

### **HR Business Partner**

XYZ Inc., Boston, MA | June 2014 to June 2018

- Worked with department managers to generate creative yet practical workforce solutions
- Co-developed succession plan that helped the organization prepare for and navigate a rapid growth period (300%+ revenue gain in 2 years)