

# Joseph Corbin

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Collaborative HR Business Partner with 6+ years of advancement and experience. Focused on providing top-quality HR guidance to department managers. Work across functional lines to advance broad change initiatives for short- and long-term company success.

## Key Skills

- Coaching & Mentoring
- Cross-Functional Collaboration
- Employee Morale & Retention
- Leadership Consulting
- Organizational Development
- Policy & Strategy Development
- Program Development
- Staff Training & Development
- Strategic Planning
- Business Needs Analysis
- Conflict Resolution

## Professional Experience

### HR Business Partner

*OPQ Corporation, Philadelphia, PA | June 2020 to Present*

- Consult with business executives and other leaders on key workforce challenges
- Guide managers on actively addressing and resolving conflicts with staff members
- Helped develop an onboarding and orientation program that boosted new hire productivity by 9%

### HR Business Partner

*RST Inc., Philadelphia, PA | June 2016 to June 2020*

- Coached and mentored business managers on employee relations issues
- Advised on new training strategy that helped leaders raise staff engagement and performance

## Education & Certification

### Bachelor's Degree – Human Resources

Temple University, Philadelphia, PA

### Professional in Human Resources (SPHR)