JASMINE BROWN

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EDUCATION

Bachelor of Science (B.S.) Human Resource Management

University of San Francisco,
San Francisco, CA
September 2007 - May 2011

KEY SKILLS

- HR Management
- Diversity, Equity, and Inclusion (DEI)
- Talent Acquisition
- Performance Management
- HRIS

CERTIFICATIONS

- Senior Professional in Human Resources (SPHR), HRCI, 2016
- Professional in Human Resources (PHR), HRCI, 2013

A Human Resources Manager with 10+ years of experience specializing in change management, policy development, program management, and employee relations. A strong history of leading and building HR departments from the ground up. Adept at executing diversity recruiting initiatives and providing employee resources to support the growth of enterprise organizations.

PROFESSIONAL EXPERIENCE

Human Resources Director

Alita Technologies Inc., San Francisco, CA | October 2016 – Present

- Define overarching HR strategy for a $300M technology corporation with 7K employees spanning five countries, oversee a team of 35 HR business partners, and interface with C-level executives to identify and develop organizational growth objectives
- Spearhead diversity recruiting initiatives to acquire and retain top talent within the technology industry and drive efforts to build work cultures centered on DEI, including planning and implementing training programs on cultural awareness and sensitivity
- Develop leadership training programs for management teams and provide coaching and mentorship to department leaders to enhance team performance and engagement

Human Resources Director

Westline Software Group, San Francisco, CA | June 2011 – October 2016

- Developed and built the HR department for a leading software company with over 3K employees, drove recruitment efforts to acquire top talent, defined HR policies, and managed the administration of over $15M in payroll and benefits
- Managed all aspects of talent planning, performance management, and employee compensation and identified opportunities to transform hiring processes