# Jeffrey Dee

#### **PROFILE**

Experienced HR professional with a decade of experience in human capital management and talent acquisition rate. Proven track record of growing teams with positive hires with minimal turnover.

#### PROFESSIONAL EXPERIENCE

# Corporate Recruiter

MediaNow, Detroit, MI | January 2017 - Present

- List new job openings on Indeed, LinkedIn, and social media platforms to attract attention for hiring positions
- Review applications submitted through ATS recruiting site and determine potential opportunity for hiring managers
- Conduct phone interviews as an initial screening step for all open positions
- Stay in communication with applicants and those going through the interview process
- Review and update information in the applicant tracking system

## Agency Recruiter

Denison University, Granville, OH | January 2012 - December 2016

- Recruited both candidates and employers and fostered relationships to ensure ongoing business
- Solicited resumes from agency candidates and entered them into management software
- Parsed resumes to attempt to pair candidates in databases with newly posted openings
- Communicated with candidates about opportunities and performed phone screens
- Interviewed candidates on-site before passing on resumes to hiring managers

#### **EDUCATION**

# Bachelor of Arts, English Language and Literature

University of Michigan, Ann Arbor, MI August 2006 to May 2010

### **KEY SKILLS**

- Resume review
- Interviewing
- ATS software
- Strong communication skills